



COUNSELOR/ADVOCATE

North Adams office

Elizabeth Freeman Center (EFC) is looking for a compassionate and committed counselor/advocate to join our North Adams team. This role supports survivors of domestic and sexual violence, including work with children and youth.

Key Responsibilities:

- Provide support and counseling to survivors of domestic and sexual violence
- Help survivors with safety planning, emergency needs, housing, benefits, and more
- Offer individual and group counseling
- Connect clients to other EFC programs and community services
- Provide children exposed to domestic or sexual assault violence with support, advocacy, and assistance
- Participate in outreach, education, and community events
- Keep accurate computer records and maintain confidentiality
- Support EFC's mission through all work

Skills and Qualifications:

- Bachelor or Associate Degree (may be waived for relevant, comparable level of work or life experience)
- Experience working with adults and children affected by trauma, domestic violence, or related issues is a plus
- Commitment to serving diverse communities (e.g. LGBTQ+, rural, immigrants, people with disabilities)
- Spanish/English bilingual skills are a strong plus
- Strong communication, teamwork, and basic computer skills (Microsoft Word, Excel, Google)
- Ability to handle sensitive and confidential information with professionalism and discretion
- Degree preferred, but relevant experience will be considered
- Must pass background check, have a valid MA license, and access to reliable transportation

Schedule:

40 hours per week. Occasional evening and weekend work required for outreach and counseling activities

Compensation & Benefits:

Elizabeth Freeman Center believes in offering all staff: competitive salary and benefits, engaged and dedicated colleagues, training and education in best practices, career development

opportunities, openness to innovation, and the opportunity and resources to do meaningful, impactful work. This position begins at \$23.00 per hour (\$47,840/year) plus \$1.00/hour increment for bilingual English/Spanish skills, additional increments for frequently used languages, special skills and education, and a year-end stipend depending on funding). EFC pays 85% of health insurance premiums and contributes to an FSA. EFC has generous paid leave as well as other benefits.

Applying:

To apply, please send cover letter and resume to jobs@elizabethfreemancenter.org. Deadlines are rolling until position has been filled.

EFC is an Affirmative Action/Equal Opportunity Employer. Survivors of domestic or sexual violence, people of color, people with disabilities, people who are bilingual/bicultural, and members of the LGBTQ community are strongly encouraged to apply.